

SUSTAINABLE PURCHASING POLICY

1. Introduction

This policy complements the Code of Conduct and the Commitment to Action, promoting an ethical, sustainable and criminal-free supply chain.

It is inspired by the strategic line of **Ecological Procurement of Goods and Services**.

2. Principles

- Integrity and transparency in the purchasing process.
- Prohibition of personal benefits derived from purchasing decisions (aligned with anti-corruption).
- Selection of suppliers with environmental, social and ethical criteria.

3. Environmental Criteria

- Preference for products with low environmental impact.
- Mandatory environmental clauses in contracts.
- Reduction of packaging and waste.

4. Ethical and Social Criteria

- Prohibition of suppliers who incur in child labor, forced labor or discrimination.
- Requirement of integrity in suppliers in accordance with the Commitment to Action.
- Fostering diversity and inclusion in the supply chain.

5. Prevention of Criminal Risks in Purchases

- Obligation of the personnel involved to know the PRP.
- Control of payments, traceability and relationship with third parties.

6. Evaluation and Monitoring

- Responsible homologation.
- Annual review of ESG criteria.
- Suspension of relationships with non-compliant suppliers.

Signed:

R. Nadal

Chairman of the Board of Directors

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